

## POD Partnering Agreement

We, representing the Pacific Ocean Division Ohana, commit to work together in an atmosphere of integrity, trust, professionalism, and mutual respect in order to shape our new culture, best serve our customers, and achieve the Corps Vision in accordance with the following principles:

- Be responsive and accountable
- Take care of our people
- Communicate openly, effectively and honestly
- Embrace our diversity
- Build on shared strengths
- Maintain an open mind and a positive attitude
- Enjoy our work and celebrate our successes

To achieve team success, we dedicate ourselves to these principles.

Peter A. Topp    L. H. C.    Jonathan A. Jacobs  
Thaddeus L. Jahn    James L. Doherty    Andy Courfantaray  
Rufus K.    Scott R.    Gary Withrow  
Bud D. Kuo    Hans    Thomas L. Cate  
Joe W. Surp    Michael A. Rea    Hayal F. Dussanap  
Jeff Mullen    Mike Teigra    Tom T.    Thomas A. Phucos  
Jacob W. Chus    Stuart V. Haver    James A. Dickason  
Shay D.    Frank P.    Ray A. Jyo    Paul H.    L. M.    6 June 1997  
K. Wall    Kenneth A.    James D.    Alan E.    Loui A.    S.    6 June 1997  
Alvin C.    Alan W.    Loui A.    S.    6 June 1997